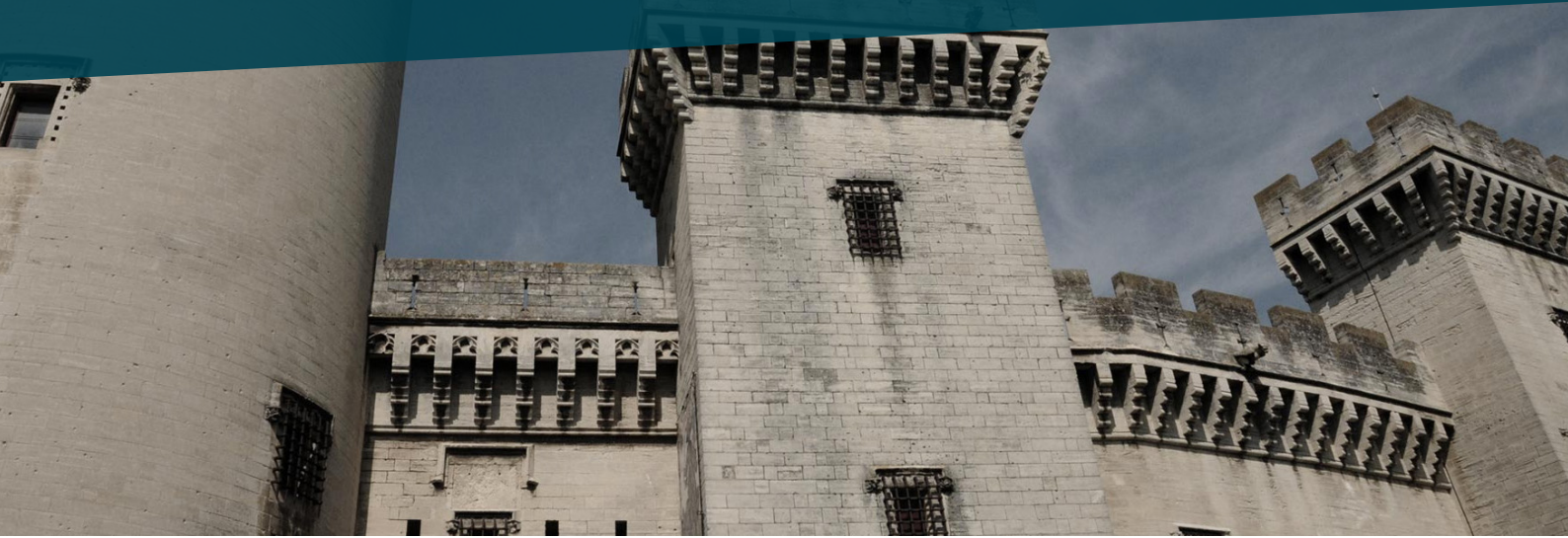


# An integrated ESG approach that aligns with our values and beliefs



*“Deep consideration of governance, social as well as environmental issues – coupled with active ownership – enhances investment, business and community outcomes”*

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## BELIEFS ALIGNED WITH OUR INVESTMENT PHILOSOPHY



### **A Long-Term Perspective**

- Practices counter to the spirit of the law are unsustainable
- Practices which knowingly target vulnerable groups are unsustainable
- Practices which do not take reasonable steps to reduce significant harm are unsustainable



### **Independent Thinking**

- Investment scenarios that capture ESG issues, such as climate
- Personal and societal values can shape research insights
- ESG considerations require dedicated and specialist capability



### **A Culture of Ownership**

- Our success requires strong management of ESG issues
- Long term alignment supports strong ESG outcomes
- We actively engage with companies and other stakeholders